Your Degree Pathway



A degree in Human Resource Management requires the completion of 90 Credits for a Bachelor's Degree (three years) or 120 Credits for an Honours Degree (four years). Your courses will consist of Major Courses, General Education Courses, and Courses Outside Human Resource Management.

First Year

First year will introduce you to the university environment, provide you with general education courses, and allow options for you to study courses aligned with your own interests.



Human Resource Management Courses: Introduction to Business, Human Resources Management, Organizational Behavior General Education Courses: Humanities, Social Sciences or Natural Sciences (for non-science students)

Courses Outside Human Resource Management: Either Introduction to Psychology or Sociology

In your second year, you will focus more on Human Resources Management courses, expanding your knowledge for continuing studies in the field.



Human Resource Management Courses: Occupational Health and Safety, Labour Economics, Statistics, Basic Accounting

General Education Courses: Humanities, Social Sciences or Natural Sciences (for non-science students)

Courses Outside Human Resource Management: Either Introduction to Psychology or Sociology (whichever course you did not take in first year)

Third Year

You will complete most of your degree requirements in your third year as the curriculum focuses on the critical skills in the field.



Human Resource Management Courses: Training and Development, Employment Law, Industrial Relations, Human Resource Planning, Leadership and Management, Recruitment and Selection, Compensation

-- Fourth Year -

In your fourth and final year, you will continue building your skills in Human Resource Management, while taking courses in another subject of interest.



Human Resource Management Courses: Strategic HR Management, HR Research Methods, Career Management, Organizational Development, International HR Management, Advanced Statistics, Negotiations

Courses Outside Human Resource Management Choose new subjects to explore or continue to develop skills from previous selections

